

## Policy status

This policy was adopted by the Company on 14<sup>th</sup> July 2020 and last reviewed 12<sup>th</sup> October 2022

## Scope

The aim of this policy is to ensure that procedures are in place and are being implemented to ensure that, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by our undertakings.

This general policy statement provides a commitment and intent to comply with the Health and Safety at Work etc. Act 1974

To ensure the principles of health & safety are clearly understood, we are committed to:

- complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes.
- setting and monitoring of health and safety objectives for the Company.
- effective communication of and consultation on health and safety matters throughout the Company.
- assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks.
- preventing work-related injuries, ill health, disease, and incidents.
- providing and maintaining safe plant and equipment and implementing safe systems of work.
- the safe use, handling, storage and transport of articles and substances.
- providing and maintaining a safe working environment with safe access, egress, and welfare facilities.
- providing the necessary training to our employees and others, including temporary employees to ensure their competence with respect to health and safety.
- providing suitable and sufficient information, instruction, and supervision for employees.
- continually improving the performance of our health and safety management.
- devoting the necessary resources in the form of finance, equipment, personnel, and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the Company.
- an annual review and when necessary the revision of this health and safety policy.
- making this policy available to relevant interested external parties, as appropriate.

## Formal review

We formally review this policy annually to ensure it is relevant and up to date.

## Staff induction and training

In order to ensure that all who work at Statlog Pro Limited understand this policy and our commitment, this policy is provided to all new employees during their induction period and to all annually. In addition, regular health and safety training is given to all our staff.



**Signature:**

**Date:** 12<sup>th</sup> October 2022

**Name:** Andrew Etherington

**Position:** Director